



Policy No. 107

TRUSTEE REMUNERATION

POLICY STATEMENT

The Board of Education for School District No. 87 (Stikine), in accordance with Section 71 of the *School Act*, will authorize and pay an annual remuneration to each trustee.

GUIDING LEGISLATION/REGULATIONS

- *School Act, Section 71*

REGULATION

1. Trustees in School District No. 87 (Stikine) will be paid annual remuneration on a 12-month basis while in office.
2. Trustee remuneration will be reviewed and adjusted annually in consideration of the Canadian Price Index (CPI) applicable to Whitehorse. Any increase in trustee remuneration must be passed by Board motion on/before December 31, with changes to take place effective January 1.
3. Trustee remuneration will be paid as follows:

Board Chair	\$13,700-14,125
Vice Chair	\$11,800-12,166
Trustee	\$10,340-10,661

4. Trustee per diems will be paid as follows:

Per Diem Rates

Trustees ~~will receive~~ **are entitled to** a per diem of \$260.00 per full day or \$130.00 per half day for **authorized time spent on** School District business, ~~as directed by the Board~~ including **attendance time spent attending at** scheduled Board meetings.

Travel Within District Boundaries

Trustees residing outside their electoral area are not eligible for a per diem during travel to or from their electoral area for regular duties. This travel is classified as a personal commute and is the individual's responsibility. Trustees residing outside their electoral area are eligible for a per diem during travel to or from their electoral area to other areas within the district for regular duties.

Travel Outside District Boundaries

For duties occurring outside District boundaries, Trustees residing outside of their electoral area may claim a per diem for travel time. However, this

claim is limited to the lesser of the actual travel time or the time that would have been required if travelling from the Trustee's electoral area.

5. In the event, a trustee is absent without reason and/or notice from a board meeting, including ~~conference calls~~ **online meetings**, their indemnity will be reduced 25% the following month. The second meeting missed without reason and/or notice will result in another 25% reduction. If the trustee misses the third consecutive board meeting, there will be no indemnity paid until the month following the next board meeting, which they attend. Valid reasons for missing a board meeting include, but are not limited to, deaths, births, unavoidable travel scenarios and illness.
6. Trustees are responsible for ensuring they cancel their reservations for flights and/or rooms if they are not able to attend a meeting. If a cancellation is not made, the cost for the flights and/or rooms will be deducted from the trustee's following month's remuneration.

Replaces: Policy 2200
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